

Three Oaks Township Public Library
March 11, 2025, Regular Board Meeting Minutes

Meeting called to order at 3:32 p.m. by Patience Petro, Board President. Present: Debby Freehling, Stacey Koziel, Christina Zebell, and Cheryl Kersey. Tom Rosenbluth and Connie Slavens absent.

Motion by PP to approve the Consent Agenda as presented, seconded by SK. All ayes, none opposed, motion carried.

Public Comment: none.

Unfinished Business:

Grants – nothing to report.

Budget – CK said Current Budget was in folders. CK said as of February 28, 2025 there was \$422,048.69 in Library Fund. CK said the library's fiscal year ends March 31 so today's bills will be the last for the budget. CK said the library has received \$53,509.70 from Chikaming Township Library millage. Discussion followed.

Tom Rosenbluth arrived.

Building Maintenance –

Fireplaces: CK said Olson Electric completed the electrical work for the fireplaces. SK said the fireplace company would be back this week to finish them. Discussion followed.

Entryway: CZ explained the quotes for the work in the front entryway. Discussion followed. Motion by SK to accept the quote from Kompare's Painting for \$6,535.00, seconded by CZ, all ayes, none opposed, motion carried. CZ will contact the contractor.

Friends of the Library – Their next meeting is March 11, at 6:00.

Other – TR asked Cheryl what she does to encourage people to come in the library/using displays. Discussion followed.

Director's Report – attached to these minutes. Discussion followed.

Trustee Education – nothing to report.

New Business:

ESTA Policy/Personnel Policy – CK said the Michigan Legislature and Governor passed an amended Earned Sick Time Act 338 of 2018 (ESTA) at the eleventh hour on February 20, 2025 to go into effect on February 21, 2025. Changes included small businesses being allowed to wait until October 1, 2025 to implement. Discussion followed. Motion by CZ to delay the implementation of ESTA until October 1, 2025 with the proposed addition of wording to the Personnel Manual "Effective October 1, 2025" on page 17, section 14, second bullet point. Seconded by SK, all ayes, none opposed, motion carried.

Other – CZ asked about coating parking lot. CK said she will contact someone.

Next Meeting: Tuesday, April 8, 2024, 3:30 pm.

Motion to adjourn by PP at 4:03, seconded by CZ.